



April 24, 2026

Company name: NAC CO., LTD.  
Name of representative: Kan Yoshimura, President and Chief Executive Officer  
(Securities code: 9788; TSE Prime Market)  
Inquiries: Jiro Ando, General Manager of Corporate Management Department  
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## Notice of Changes of Representative Directors

At the Board of Directors meeting held on April 24, 2026, the Company resolved to make the following changes to its representative director.

### 1. Changes of representative directors

#### (1) Details of the change

Name	New	Current
Kan Yoshimura	Chairman, Representative Director	President, Chief Executive Officer and Representative Director
Hironari Kawakami	President, Chief Executive Officer and Representative Director	Director and Senior Managing Executive Officer

#### (2) Reason for the change

To facilitate a generational change in the management structure.

#### (3) Profile of the new President and Chief Executive Officer

Name : Hironari Kawakami

Date of Birth : October 28, 1965

Career History

June 2012	Joined the Company
April 2013	Senior Executive Officer, General Manager of Administration Division of Business Support Company
April 2014	Managing Executive Officer
June 2014	Director(current position)
April 2016	General Manager of Business Support Division
February 2021	Representative of Beauty and Health Business Company
June 2021	Representative of Housing Sales Company
July 2021	Senior Managing Executive Officer (current position)
April 2024	Representative of CreCla Business Company

#### Significant concurrent positions

Director of NAC HAUS Partner Co., Ltd.

Directors of J-wood Co., Ltd.

Directors of KDI CORPORATION

Directors of Shuwa Juken Co., Ltd

Director of Good Life Business Support Inc.

Number of the Company's shares held : 119,972 shares (as of March 31, 2026)

(4) Scheduled date of change

The change is scheduled to take place after the resolution of the Annual General Meeting of Shareholders and the subsequent Board of Directors meeting to be held on June 26, 2026.

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